

International Association of
Bridge, Structural, Ornamental and Reinforcing Iron Workers
 LOCAL UNION NO. 444

PHONE (815) 725-1804
 2082 OAK LEAF STREET

FAX (815) 725-0147
 JOLIET, ILLINOIS 60436



An Agreement negotiated between the Contractors Association of Will and Grundy Counties and the International Association of Bridge, Structural and Ornamental Iron Workers Local Union No. 444 effective June 1, 2018 and terminates May 31, 2022, provided that all terms of the existing Agreement which expires on May 31, 2018, shall remain in effect for the term of the new Agreement, except as provided herein (see below).

It provides for increases in wages and fringes for the first year at \$2.00 per hour, and the second year at \$2.10, and the third year at \$2.25 and the fourth year at \$2.25. Allocations will be decided at a later date.

On June 1, 2020 the total package of wage and fringe benefits will be increased by two dollars (\$ 2.25).

WAGE SCALE PER HOUR EFFECTIVE JUNE 1, 2020 THRU May 31, 2021

Journeyman		\$ 45.00
Foreman (plus 1 or 2 men)	\$1.00 over	\$ 46.00
Foreman (plus 3 men)	10% over	\$ 49.50
General Foreman	20% over	\$ 54.00
(40-hour week guaranteed)		
Tri-State Welfare Fund		\$ 12.46
Mid-America Pension Fund		\$ 12.44
Mid-America Supplemental Annuity Fund (SMA)		\$ 14.63
Apprentice Training Fund		\$.95
Industry Fund		\$.18
IMPACT, Three Rivers Alliance		\$.49
TOTAL		\$ 86.15

*****TO BE DEDUCTED FROM SALARY:**

Work Assessment	4% of gross wage
IPAL	\$.18 (cents per hour)

SHOW UP TIME: When an employee is required to report for work and through no fault of his own he is not put to work; he shall be paid two (2) hours show up time provided the employee remains on the job the said two (2) hours. On Saturdays, Sundays and holidays, all show up time will be at the premium rate.

Employees ordered not to report to work, by any form except for a layoff, will still be entitled to two (2) hours show-up time if he shows up on the job and stays for 2 hours at the prevailing wage. OVERTIME IS PREMIUM TIME.

OTHER PAY RATES- PREMIUM DAY SHIFT ONLY

Saturdays, Sundays, and holiday, all show up time will be at the premium rate. If the Employer elects to start work before the end of the first two-hour period, the employee shall be paid for four (4) hours of work at the premium rate. If the employee works beyond the four hours, they shall be paid for the actual time worked at the premium rate.

Fringe benefits must be paid for all Iron Workers to IW LU 444 when working in the territory of Local 444.

Financial Secretary/Treasurer/BA

Chairman, Contractors Assoc. of Will & Grundy Co.

President

Bargaining Chairman

International Association of
Bridge, Structural, Ornamental and Reinforcing Iron Workers
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To All Contractors:

Please be advised that as of June 1, 2020 thru May 31, 2021 the wage scale and fringe benefits for the Ironworkers Local Union #444 **Southern Zone** will be as follows:

Journeyman Ironworkers	\$43.70
Foreman 10% above scale	\$48.07
General Foreman 20% above scale	\$52.44

*Non-taxable Trust Fund contributions from Contractors

*Health & Welfare	\$12.46
*Mid-America Pension Fund	\$12.11
*Mid-America Supplemental Monthly Annuity (SMA)	\$12.16
*IMPACT Fund	\$.43
*Three Rivers Construction Alliance	\$.04
*Apprentice Training Fund	\$.95

TOTAL WAGE PACKAGE	\$81.85
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*****To Be Deducted from Salary** - Taxable Deduction from gross wages:

Working assessments 4% of gross wages	
Ironworkers Political Action League (IPAL) per hour	\$ \$.18

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Financial Secretary/Treasurer/B.A.

Chairman, Kankakee Area Contractors Association

President

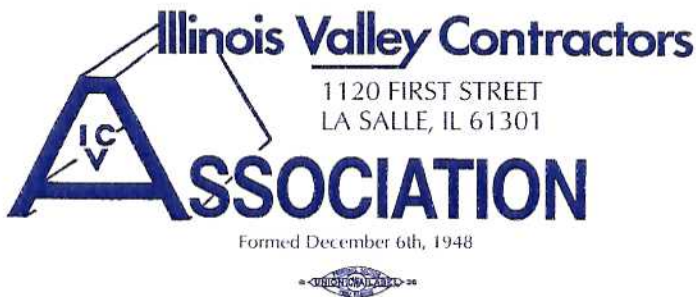
Negotiation Committee Member

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PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

CONTRACTORS EMPLOYING LOCAL UNION #444 IRONWORKERS (Western Zone)

This is to advise you that the Agreement between the Illinois Valley Contractors Association and Ironworkers Local Union #444 – Western Zone, calls for a \$1.75 per hour increase effective June 1, 2020. The following is the new breakdown: **Effective June 1, 2020 through May 31, 2021.**

\$43.20 Journeyman Wage
 \$12.46 Welfare Fund
 \$12.41 Mid-America Pension
 \$11.46 Supplemental Annuity Fund (SMA)
 \$.95 Apprentice Training Fund
 \$.20 IV Industrial Advancement Fund
 \$.06 IV Labor Management
 \$.43 IMPACT
 \$81.17 **TOTAL PACKAGE**

Foreman - \$1.00 (plus 1 or 2 men) \$44.20
Foreman – 10% over (plus 3 men) \$47.52
General Foreman – 20% over is \$51.84 and
40-hour week guaranteed

Wage Deductions
 Dues Assessments – 4% of Gross Wage
 I.P.A.L. - \$.18 per hour
ALL OVERTIME IS DOUBLE TIME

SHOW UP TIME: When an employee is required to report for work and through no fault of his own is not put to work; he shall be paid two (2) hours show up time provided the employee remains on the job the said two (2) hours. On Saturdays, Sundays and Holidays, all show up time will be at the premium rate.

Employees ordered not to report to work by any form except for a layoff, will still be entitled to two (2) hours show-up time if he shows up on the job and stays for 2 hours at the prevailing wage. **OVERTIME IS PREMIUM TIME.**

OTHER PAY RATES – PREMIUM DAY SHIFT ONLY: Saturdays, Sundays, and Holidays, all show up time will be at the premium rate. If the Employer elects to start work before the end of the first two-hour period the employee shall be paid for four (4) hours of work at the premium rate. If the employee works beyond the four hours they shall be paid for the actual time worked at the premium rate.


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IRONWORKERS L.U. #444
JOLIET, ILLINOIS



 Kevin Hray
 Business Manager

ILLINOIS VALLEY CONTRACTORS
ASSOCIATION, INC.



 Daniel F. Aussem
 Executive Director