

International Association of  
**Bridge, Structural, Ornamental and Reinforcing Iron Workers**  
LOCAL UNION NO. 444

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JOLIET, ILLINOIS 60436



To All Contractors:

Please be advised that as of June 1, 2020 thru May 31, 2021 the wage scale and fringe benefits for the Ironworkers Local Union #444 **Southern Zone** will be as follows:

Journeyman Ironworkers	\$43.70
Foreman 10% above scale	\$48.07
General Foreman 20% above scale	\$52.44

\*Non-taxable Trust Fund contributions from Contractors

*Health & Welfare	\$12.46
*Mid-America Pension Fund	\$12.11
*Mid-America Supplemental Monthly Annuity (SMA)	\$12.16
*IMPACT Fund	\$ .43
*Three Rivers Construction Alliance	\$ .04
*Apprentice Training Fund	\$ .95

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TOTAL WAGE PACKAGE	\$81.85
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**\*\*\*To Be Deducted from Salary** - Taxable Deduction from gross wages:

Working assessments 4% of gross wages	
Ironworkers Political Action League (IPAL) per hour	\$ \$ .18

**SHOW UP TIME:** When an employee is required to report for work and through no fault of his own he is not put to work; he shall be paid two (2) hours show up time provided the employee remains on the job the said two (2) hours. On Saturdays, Sundays and holidays, all show up time will be at the premium rate.

Employees ordered not to report to work, by any form except for a layoff, will still be entitled to two (2) hours show-up time if he shows up on the job and stays for 2 hours at the prevailing wage. OVERTIME IS PREMIUM TIME

OTHER PAY RATES - PREMIUM DAY SHIFT ONLY

Saturdays, Sundays, and holiday, all show up time will be at the premium rate. If the Employer elects to start work before the end of the first two-hour period, the employee shall be paid for four (4) hours of work at the premium rate. If the employee works beyond the four hours, they shall be paid for the actual time worked at the premium rate.

Fringe benefits must be paid for all Iron Workers to IW LU 444 when working in the territory of Local 444.

Financial Secretary/Treasurer/B.A.

Chairman, Kankakee Area Contractors Association

President

Negotiation Committee Member