

International Association of
Bridge, Structural, Ornamental and Reinforcing Iron Workers
 LOCAL UNION NO. 444

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An Agreement negotiated between the Contractors Association of Will and Grundy Counties and the International Association of Bridge, Structural and Ornamental Iron Workers Local Union No. 444 effective June 1, 2018 and terminates May 31, 2022, provided that all terms of the existing Agreement which expires on May 31, 2018, shall remain in effect for the term of the new Agreement, except as provided herein (see below).

It provides for increases in wages and fringes for the first year at \$2.00 per hour, and the second year at \$2.10, and the third year at \$2.25 and the fourth year at \$2.25. Allocations will be decided at a later date.

On June 1, 2020 the total package of wage and fringe benefits will be increased by two dollars (\$ 2.25).

WAGE SCALE PER HOUR EFFECTIVE JUNE 1, 2020 THRU May 31, 2021

Journeyman		\$ 45.00
Foreman (plus 1 or 2 men)	\$1.00 over	\$ 46.00
Foreman (plus 3 men)	10% over	\$ 49.50
General Foreman	20% over	\$ 54.00
(40-hour week guaranteed)		
Tri-State Welfare Fund		\$ 12.46
Mid-America Pension Fund		\$ 12.44
Mid-America Supplemental Annuity Fund (SMA)		\$ 14.63
Apprentice Training Fund		\$.95
Industry Fund		\$.18
IMPACT, Three Rivers Alliance		\$.49
TOTAL		\$ 86.15

*****TO BE DEDUCTED FROM SALARY:**

Work Assessment	4% of gross wage
IPAL	\$.18 (cents per hour)

SHOW UP TIME: When an employee is required to report for work and through no fault of his own he is not put to work; he shall be paid two (2) hours show up time provided the employee remains on the job the said two (2) hours. On Saturdays, Sundays and holidays, all show up time will be at the premium rate.

Employees ordered not to report to work, by any form except for a layoff, will still be entitled to two (2) hours show-up time if he shows up on the job and stays for 2 hours at the prevailing wage. OVERTIME IS PREMIUM TIME.

OTHER PAY RATES- PREMIUM DAY SHIFT ONLY

Saturdays, Sundays, and holiday, all show up time will be at the premium rate. If the Employer elects to start work before the end of the first two-hour period, the employee shall be paid for four (4) hours of work at the premium rate. If the employee works beyond the four hours, they shall be paid for the actual time worked at the premium rate.

Fringe benefits must be paid for all Iron Workers to IW LU 444 when working in the territory of Local 444.

Financial Secretary/Treasurer/BA

Chairman, Contractors Assoc. of Will & Grundy Co.

President

Bargaining Chairman